

Optional Tenure Clock Extension

In light of the wide-spread disruptions to the normal work of probationary faculty in the domains of teaching, research, and service, the Office of Academic Affairs has established the following procedure and guidelines for an optional tenure clock extension for all current probationary faculty.

- 1) Probationary faculty wishing to receive a tenure clock extension must submit a request, in writing, to their department chair, no later than May 10, 2020. No requests made under this policy will be considered after that date.
- 2) The extensions will be for one year.
- 3) Requests for extension are to be forwarded to the offices of the Dean and Vice Chancellor for Academic Affairs no later than May 13, 2020 to ensure complete and coordinated documentation of the change in tenure clock.
- 4) Requests for extension are not subject to review but rather are to be granted as a matter of course.
- 5) The reappointment process is not affected by this extension. Annual reappointment reviews and the third-year review process will continue as normal.
- 6) Probationary faculty receiving an extension are not to subsequently put forward a case prior to the modified end date of their probationary period.
- 7) The request for an extension to the tenure clock under this policy in no way impacts the rights of probationary faculty to request a subsequent extension under the normal policy.
- 8) Probationary faculty who do not request an extension will follow their currently established tenure clock.
- 9) Faculty who are currently preparing a case for review during the 2020-2021 academic year are reminded that letters received from external reviewers are valid for a two-year period. As such, letters that have already been solicited may be included in a case that is to be reviewed during the 2021-2022 academic year.

With gratitude for your extraordinary efforts,



Carl N. Drummond
Vice Chancellor for Academic Affairs